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Army Child & Youth Fee Policy

Fort Drum Fiscal Year 2012

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Background

- Public Law 101-189 (**Military Child Care Act**) requires standard **Department of Defense (DoD) Child Care Fee Policy** for all branches of the military
- Last DoD Fee Policy issued 6 years ago for **School Year (SY) 2004-2005**.
- Fees based on **Total Family Income (TFI)**, not Rank or Grade

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Army Review and Analysis

- Army conducted detailed Garrison Fee Analyses for SY 09-10
- Findings:
 - ✓ Significant **variances across Army** – no predictability
 - ✓ Many “high cost” fee locations not justified
 - ✓ “Artificially” low fees creating great disparities when Families PCS
 - ✓ Inequities among installations in same geographic areas / similar missions

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Army Plan



- Army realized 100% compliance with DoD full transition fees this year **would financially burden** some Army families:
 - ✓ Asked DoD for an **Exception to Policy** to phase in compliance over a **2 - 3 year** period, which was approved.
 - ✓ Allows Army to establish **individualized Installation Transition Fee Plans** for each garrison to meet the Army fee goal no later than SY 12-13
 - ✓ Army will implement **one standard Army fee** in each TFI Category by SY12-13

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Fees/Services Standardized Across Garrisons

- ✓ **No Registration Fee** policy continues
- ✓ Army Standard **15% Multiple Child Reduction (MCR)** for 2nd and additional children enrolled in **Full Day, Part Day, Part Time Care, Youth Sports**
- ✓ **Hourly Care** standardized at **\$4.00 / hour** for all patrons, no MCR
- ✓ **Army Family Covenant Fee Discounts** continue!
 - ✓ **20% off full/part day** programs
 - ✓ **\$2.00/hour** for Hourly Care after **16 hours of free respite** child care

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Fort Drum Implementation Plan



- **Phase in fee increases over 3 years** in order to lessen financial impact
 - ✓ 2nd Phase being implemented in FY12, i.e. 1 October 2011

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FY12 Fort Drum Child Development Center Full Day Care Fees			
DoD Total Family Income (TFI) Categories		Ft Drum Monthly Fee (Transition) FY12	Army Monthly Fee (Standard) FY13
1	\$0 – \$29,400	\$228	\$228
2	\$29,401 – \$35,700	\$284	\$294
3	\$35,701 – \$46,200	\$348	\$362
4	\$46,201 – \$57,750	\$414	\$436
5	\$57,751 – \$73,500	\$480	\$504
6	\$73,501 – \$85,000	\$544	\$566
7	\$85,001 – \$100,000	\$562	\$592
8	\$100,001 – \$125,000	\$572	\$608
9	\$125,001 +	\$582	\$622

- Garrison Army fees are charged as a monthly fee.
- Army Patrons have the option of paying monthly or bi-monthly.
- Monthly fees are calculated to include 2 weeks vacation/leave over a one year period.

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FY12 Fort Drum Child Development Center Fees Part Day Fees				
<i>DoD Total Family Income (TFI) Categories</i>		5 Day, 5 Hour	3 Day, 5 Hour	2 Day, 5 Hour
1	\$0 – \$29,400	\$162	\$98	\$64
2	\$29,401 – \$35,700	\$212	\$128	\$84
3	\$35,701 – \$46,200	\$260	\$156	\$104
4	\$46,201 – \$57,750	\$312	\$188	\$124
5	\$57,751 – \$73,500	\$360	\$216	\$144
6	\$73,501 – \$85,000	\$406	\$244	\$162
7	\$85,001 – \$100,000	\$424	\$254	\$170
8	\$100,001 – \$125,000	\$434	\$260	\$174
9	\$125,001 +	\$444	\$266	\$178

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SY 2011-2012 GARRISON FEE CHART (2 Week Vacation Option) FOR:

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CHILD DEVELOPMENT CENTERS (CDC) Monthly FEE CHART (2 Week Vacation Option)									
Total Family Income Categories	Full Day	Part Time Pre-School			Part Day Pre-School				
		5Day5Hr	3Day5Hr	2Day5Hr	5Day3Hr	3Day3Hr	2Day3Hr		
CAT 1 \$0 - 23,400	\$220	\$162	\$98	\$64	\$102	\$62	\$42		
CAT 2 \$23,401 - 35,700	\$284	\$212	\$128	\$84	\$134	\$80	\$54		
CAT 3 \$35,701 - 46,200	\$348	\$260	\$156	\$104	\$164	\$98	\$66		
CAT 4 \$46,201 - 57,750	\$414	\$312	\$188	\$124	\$196	\$118	\$78		
CAT 5 \$57,751 - 73,500	\$480	\$360	\$216	\$144	\$226	\$136	\$92		
CAT 6 \$73,501 - \$85,000	\$544	\$406	\$244	\$162	\$240	\$154	\$102		
CAT 7 \$85,001 - \$100,000	\$562	\$424	\$254	\$170	\$248	\$160	\$108		
CAT 8 \$100,001 - \$125,000	\$572	\$434	\$260	\$174	\$252	\$164	\$110		
CAT 9 \$125,001+	\$582	\$444	\$266	\$178	\$258	\$168	\$112		

YOUTH SPORTS (YS) Season FEE CHART		
Category	Sports	Season Fee
Developmental Sports	Team Sports for Ages 3 - 5	\$20
Category A	Soccer, Flag Football, Cheerleading, Basketball, Volleyball, Track & Field, Dodge Ball	\$40
Category B	Baseball, Softball, Wrestling	\$45
Category C**	Tackle Football, Lacrosse, Ice Hockey, Competitive Swimming, Golf, Field Hockey	>= \$65

STANDARD HOURLY RATE: \$4.00
Multiple Child Reductions and Total Family Income Categories do not apply to hourly care.

** Category C Fees are locally determined but must be equal to or greater than amount shown.
FOR SPORTS NOT LISTED: Contact IMCOM Sports POC for appropriate Category.

SCHOOL-AGE CARE (SAC) and KINDERGARTEN (K) Monthly FEE CHART (2 Week Vacation Option)					
Total Family Income Categories	Before/After School	Before/After Kindergarten	Before	After	SAC/K Camp (Weekly)
1 \$0 - 29,400	\$106	\$120	\$56	\$64	\$40
2 \$29,401 - 35,700	\$144	\$160	\$72	\$88	\$52
3 \$35,701 - 46,200	\$178	\$196	\$88	\$108	\$64
4 \$46,201 - 57,750	\$210	\$232	\$104	\$128	\$77
5 \$57,751 - 73,500	\$242	\$266	\$118	\$148	\$89
6 \$73,501 - \$85,000	\$270	\$300	\$134	\$166	\$100
7 \$85,001 - \$100,000	\$280	\$310	\$138	\$172	\$105
8 \$100,001 - \$125,000	\$284	\$316	\$142	\$174	\$107
9 \$125,001+	\$290	\$322	\$144	\$178	\$110

Additional Information

FINANCIAL DISCLOSURE: Patrons who do not disclose financial information pay Category 9 fees.

MULTIPLE CHILD REDUCTION (MCR): 15% MCR is offered to the 2nd and subsequent children in regularly scheduled programs. Full fee is charged for the child in the most expensive care option, e.g., Full Day CDC care vs SAC. 15% MCR is offered to 2nd and subsequent children in Youth Sports programs occurring during the same season.

LATE PICK-UP FEES: Family fee of \$1.00 per minute; \$15.00 maximum & \$4.00 for next 45 mins. If Family has children at different sites, late pick-up fees are assessed per site.

***PART TIME CARE:** Applies to specialized part time programs; includes Part Time Kindergarten Care (for children attending a part day [AM or PM] Kindergarten program).

MIDDLE SCHOOL/TEEN (MS/T) Before School Supervision Monthly Fee = SAC "Before" Rate.

OCCASIONAL USER RATES: Hourly Rate: \$4.00, limited to 5 hrs./week.
DAILY RATES: Up to 4 hrs./day: \$16.00; More than 4 hrs./day: \$30.00
MIDDLE SCHOOL/TEEN OCCASIONAL USER DAILY RATE: \$16.00; Hourly Rate: \$4.00, limited to 5 hrs./week.
Multiple Child Reductions and Total Income Family Categories do not apply to occasional user hourly or daily rates.



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The GOAL of the Army Child & Youth Fee Policy is
Predictability!

**An Army Single Fee
for Each Total Family Income Category
by Fiscal Year 2013**

Your Questions...

This briefing is available on the CYS Services webpage at www.drummwr.com

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